

Talent and Recruiting Support:

Direct Hire

- Solid Network of Talent
- Heavily Vetted and Prescreened
- Call References
- Background Check
- Closing Offer / On-boarding

Industry Focus

- Factory Automation
- Part Manufacturing
- System Integration
- Heavy Industrial
- Capital Equipment

Recruiting Technology Stack

- TLOx, Data Fusion
- Apollo.IO
- LinkedIn Recruiter Pro
- Indeed Campaigns
- Email Blast & Text message
- CRM

Specialties

- Production and Operations
- Engineering and Design
- Maintenance and Facilities
- Logistics and Supply Chain
- Health and Safety Regulations
- Finance and Accounting

Engineering and Production Support:

Production Engineering

- Short term engineers for project or emergency-based support
- “Spot-buy” assistance, typically T & M

Engineering Support

- Controls / Robotics / Machine Vision / Electricians / Machine Builders
- Engineers, T & M, Daily, Weekly, and Long Term hourly rates



Recruiting Support, Fee Agreement

Terms: Fee contingent on hire

Guarantee: 90 Days

Billing: Net 30

Amount: ___% of Salary

Dear _____,

This document outlines our terms for recruiting support. We work on a contingent basis, no fee, unless you hire a candidate that we have identified and presented. If you choose to hire a candidate we've identified and presented, the fee is ___% of the individual's first year starting salary.

Once the individual you hire is on board, we bill on the individual's start date with your company, at Net 30 billing terms.

Once the fee is paid, our standard guarantee is 90 days. In good faith, if the individual you hire does not work out for any reason within the first 90 days of employment, we will replace the individual at no additional charge.

I will work hard to ensure a high level of support for your recruiting needs.

Thanks,
Nick

Nicklas Zimmick
Project Lead

DEEVIEW

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